Annual Report 2010

Giving Grants to Innovative Projects in Central America



Mission and Objectives







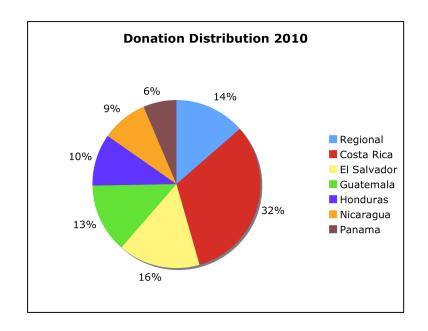
The Strachan Foundation actively invests in innovative programs and activities that address the needs of Latin America. We support projects that prepare and empower people and communities to creatively solve the problems they face.

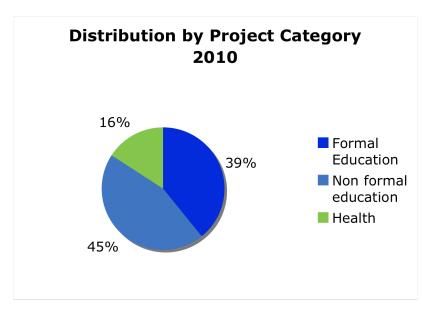
Within that broad objective, our current focus is on formal and informal education programs in Central America, including Costa Rica, Honduras, El Salvador, Guatemala, Nicaragua and Panama.

The Foundation seeks to strike a balance between addressing established needs and responding to innovative programs and new or unanticipated needs. Thus, there is flexibility to provide support in other areas such as health and sustainable development. The Board of Directors has a high degree of latitude in choosing the projects to be supported and looks for efforts that reflect a spirit of "social entrepreneurism". We encourage imaginative interventions that have the potential for growth and replicability. We give priority to activities led by individuals who are not only committed to their work, but who can effectively execute and manage programs that meet real needs.

Grants Overview

In 2010 the Strachan Foundation disbursed \$502,107 to 32 organizations in Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua and Panama.





Regional Projects

Organization	Project Description
Central American Leadership Initiative	Leadership program for young business, NGO leaders and public sector leaders in Central America.
INCAE	Business school in CR and Nicaragua.
Teensmart International	Web-based teen health program.

Costa Rica

Organization	Project Description
Asociación Científic para la Educación Moral	Secondary school education in indigenous communities of Talamanca through tutorial system.
Amigos del Aprendizaje	On-line teacher training focussing on reading and reading comprehension in partnership with the UNED.
Asociacion Artística para Niños	Reach out to children and teens at risk through art.
CEDCAS	Community health outreach and clinic
Colegio Monterrey	Scholarship program for disadvantaged youth.
Fundación Acción Joven	Reduce school desertion in 7th and 10th grade at public schools.
FundaVida	English and computer classes for youth at risk.
Gente Ayudando Gente	Outreach to marginalized youth in very poor community.
Paniamor	Advocacy for children and youth rights.
Proyecto Abraham	Day care center and homes for abandoned children.
Roblealto	Day care for impoverished children.

El Salvador

Organization	Project Description
Escuela Superior de Economía y Negocios	Business and economics university.
Fe y Alegría	Training for teachers, students, parents, administrators
FUSAL	Malnourishment reduction in rural El Salvador
Glasswing International	After school program in public schools through volunteers.
Programa Supérate (Kriete)	Computer, English and values classes for impoverished students.

Guatemala

Organization	Description
Fundación para el Desarrollo Integral de Programas Socioeconómicos	Training for teachers, students, parents, administrators.
Fundación para el Desarrollo y Educación de la Mujer Indígena	Secondary school education for indigenous communities through tutorial system.
Programa de Educacion del Niño, Niña y Adolescente Trabajador	Education for child and adolescent laborers in public markets.
Comité de Hermanamiento Santa María Tzeja	Youth scholarship program.

Honduras

Organization	Description
Cooperativa Juvenil de Multiservicios	Reintegration of former gang members through employment and education.
Mayatan Bilingual School	Scholarship program for impoverished youth.
Programas para el Desarrollo de la Infancia y de la Mujer	Community pharmacies in rural communities.

Nicaragua

Organization	Program Description
A Ministry of Hope and Sharing	Community health program in rural communities.
ESVO Ministries	Vocational training for youth.
Fundación Uno	Training of primary, secondary teachers in math.

Panama

Organization	Program Description
Casa Esperanza	Child labor eradication through health and education.
Fundación Amaneceres	Conflict transformation for children through theater and circles.

Human Resources Seminar and Circles Training

In addition to providing funding for a wide variety of organizations in Central America, the Strachan Foundation offers technical assistance to grantees. In 2010, the Strachan Foundation organized a seminar on human resources for all of our grantees.



Sandy Conant Strachan speaks to participants about performance evaluation



Participants discuss HR issues



Participants at the HR Seminar

The human resources seminar focussed on evaluating staff performance, how to create job descriptions and how to improve staff supervision. Other topics included staff compensation, how to deal with organizational change and the use of appreciative inquiry and other techniques to allow managers to communicate well with their staff. Participants received a manual prepared by Sandy Conant Strachan.

Circles Training

Circles are an effective way to deal with conflict and strengthen community ties. Several grantees received circles training from Miguel Tello, the Strachan Foundation's Executive Director. Grantees included AMOS in Nicaragua, Fundación Amaneceres in Panama, Fe y Alegría in El Salvador and FUNDAP in Guatemala.

Grantee Highlights

PENNAT introduced computers into their classrooms at the Guatemala City public markets. Students have scheduled time to use the lap tops and reinforce what they have been learning in class.

Cooperative Juvenil de Multiservicios (CJM) was hired by the Cervecería Hondureña to fumigate and clean up the neighborhoods near the beer company. In addition, CJM educated the surrounding community on the dangers of dengue and the importance of maintaining a clean environment. This contract has been the beginning of a very fruitful relationship with Cervecería Hondureña and the Municipality of San Pedro Sula.

PRODIM was selected by MIT to be the promoter of the One Laptop Per Child Program in Honduras.

Fey Alegría held a Quality of Education Forum in San Salvador. CLose to 350 teachers and members of the Ministry of Education were present. The Forum presented the results of 3 years of work in improving quality of education in 7 schools where Fe y Alegría is present.

Vali Maduro, a **CALI** Fellow from Panama, offered **AMOS** staff and health promoters a workshop on suicide prevention. In 2009 six women took their lives in 3 communities of the Municipality of San José de los Remates. The workshop helped participants to identify suicide risk factors, how to speak to someone that is at risk of taking their life and how to develop a safety plan.

Fundación Amaneceres in Panama is combining theater and circles at Fatima School in Panama City. Fatima serves children and youth in one of Panama City's most violent and impoverished neighborhoods. The project seeks to help students deal with conflict by expressing their feelings through theater and speaking to one another through the use of circles.

Teensmart International launched Joven Salud, a web-based program that seeks to help youth reduce six risky behaviors. Joven Salud is a joint initiative of Teensmart, Fundación Omar Dengo, the Caja Costarricense del Seguro Social and the ministries of health and education.

Strachan Foundation Board



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